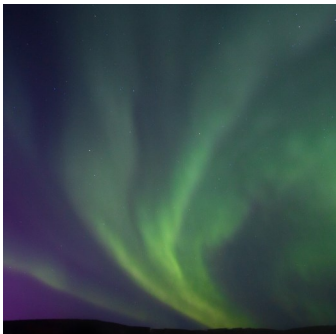




NOW HIRING

Executive Director



We believe a world without violence and oppression is possible.

We envision a future where domestic violence, sexual assault and child abuse are eliminated and communities thrive. A world where every person receives respect and justice as a human right, where today's equity gaps no longer exist and where all people have the support and opportunities they need to reach their full potential.



Member Programs

Anchorage AWAIC, STAR | Hooper Bay Bay Haven | Bethel TWC | Cordova CFRC | Craig HOPE | Dillingham SAFE | Emmonak EWS | Fairbanks IAC | Haines Becky's Place | Homer SPHH | Juneau AWARE | Kenai LeeShore Center | Ketchikan WISH | Kodiak KWRCC | Kotzebue MFCC | Nome BSWG | Petersburg WAVE | Seward SeaView Community Services | Sitka SAFV | Unalaska USAFV | Utqiagvik AWIC | Valdez AVV



The Alaska Network on Domestic Violence and Sexual Assault's (ANDVSA) mission is to be a collective voice for victims and survivors of domestic and sexual violence and abuse and to support those agencies and communities working throughout our vast and vastly rural state of Alaska to address these issues.

WHO WE ARE

ANDVSA is a dynamic agency working to end violence and oppression through social change. ANDVSA is a membership-based organization that is governed by 23 community-based, non-profit agencies that provide life-saving services including emergency shelter; systems and individual advocacy; violence prevention strategies; and outreach. ANDVSA staff support this work through technical assistance to membership, and direct implementation of prevention, advocacy, legal, and policy initiatives. As the federally recognized state domestic and sexual violence state coalition, ANDVSA is accountable to individual victims and survivors impacted by violence, to our membership, to other organizations addressing domestic and sexual violence in their respective communities, and to Alaska Native organizations.

APPLICANT

ANDVSA is looking for an individual to serve as Executive Director who can help lead us through these challenging yet hopeful times of change. We are seeking someone who:

- Embodies a passion for both the leadership role and our work to end domestic and sexual violence and abuse throughout the state.
- Will cultivate a healthy workplace atmosphere of constant learning for all staff with a focus on equity and anti-oppression systemic work, developing trust, creating safety and encouraging creativity.
- Has a commitment to anti-oppression, equity and inclusion-work.
- Is an excellent listener with strong individual and group communication skills (written and verbal) with an ability to apply these skills across a range of relationships and environments, to connect with a diverse range of people.
- Is a strong leader who can effectively manage multiple projects and competing priorities balancing the productivity of self and organization while maintaining awareness to self-care and the well-being of staff.
- Is flexible, adaptive, and introspective, possessing strong critical thinking skills.
- Has demonstrated the ability to build authentic relationships across and within diverse groups, particularly Alaska's Indigenous Peoples, and LGBTQ+ communities.



- Has demonstrated experience building operational budgets and maintaining and/or raising sufficient and diversified funding to support a thriving organization.
- Is knowledgeable about criminal justice systems.
- Is knowledgeable about legislative processes and effective lobbying, advocacy, and mobilization strategies.

During normal times (e.g., non-pandemic) this position provides the opportunity for travel within our state and to the “Lower 48”. At times, travel will be frequent and/or for extended periods.

SALARY: \$105,000 per contract year.

Benefits include:

- Generous Personal Leave – 24 days per calendar year in year one, 30 days per calendar year in year two, and 36 days per calendar year in year three
- 14.5 paid holidays
- 5% ANDVSA contribution to 403(b) retirement account with immediate vesting
- Health, vision and dental benefits for employee and family
- \$2500 for professional development
- Up to \$10,000 reimbursement for moving expenses

LOCATION: Juneau, Alaska preferred. Other locations in Alaska will be considered.

For a complete outline of duties & responsibilities as well as qualifications, please refer to the [job description on the ANDVSA website](#).

TO APPLY

Application period closes **March 5, 2021**. Send résumé/CV, including names and contact information for three (3) professional references, and a cover letter stating why you are interested in this position to: ssamaniego@andvsa.org. We intend to make interviews inclusive and welcoming for applicants with and without disabilities. For accommodations, please contact Sandy Samaniego at ssamaniego@andvsa.org or call (907) 586-3650.

ANDVSA is an Equal Opportunity Employer. This means that all persons are eligible to be employed without regard to their sex, sexual orientation, race, religion, disability, age, ancestry, serious medical condition, gender identity, or national origin. We welcome and encourage applicants from diverse groups to apply including, but not limited to, Alaska Native, African American, Latino/a, Asian/Pacific Islander, survivors of DV/SA, and LGBTQ+ communities.

Website: www.andvsa.org | Facebook page: www.facebook.com/andvsa